



Civil Engineer Job Description

Company:

Bron Ltd. (BRON) is an innovative and progressive multinational, interdisciplinary development consulting group of technical and business professionals. The BRON Business Center for innovation is based in Nassau, The Bahamas.

Job Summary:

BRON seeks a motivated and skilled Civil Engineer. The Civil Engineer will be responsible for the planning, design, coordination, and delivery of civil engineering projects from concept through construction. The role requires strong technical capability, sound judgment, effective communication skills, and the ability to manage multiple projects while meeting quality, schedule, and budget objectives.

Job Duties:

Project Planning & Management

- Prepare technical and commercial proposals for civil engineering projects, including scope definition, fee estimates, and schedules.
- Manage project schedules and resources to ensure delivery within agreed timelines and budgets.
- Monitor project progress, identify risks, and implement mitigation measures to maintain project performance.
- Prepare project invoices based on work completed, agreed milestones, or stage payments, in coordination with project managers and finance staff.

Design & Technical Leadership

- Prepare civil engineering designs for roads, drainage, water distribution, and sanitary sewer systems from conceptual planning through detailed design, permitting, and construction phases.
- Direct and coordinate Design Technicians and junior engineers in completing portions of design assignments or full project deliverables.
- Review designs, calculations, drawings, and specifications prepared by others, providing clear, constructive feedback to ensure technical accuracy, compliance, and quality.
- Ensure designs comply with applicable codes, standards, regulations, and industry best practices.

Coordination & Communication

- Coordinate project activities with clients, contractors, regulatory agencies, external consultants, and internal team members.
- Communicate effectively with project stakeholders to resolve technical issues and support informed decision-making.
- Participate in project meetings, design reviews, and technical workshops as required.

Documentation & Deliverables

- Prepare engineering reports, plans, cost estimates, and technical specifications to a high standard of accuracy and professionalism.
- Support the preparation and maintenance of project documentation, including design assumptions, calculations, and decision records.

Construction Phase Support

- Provide construction administration support, including responses to RFIs, review of shop drawings and submittals, and issuance of site instructions as required.
- Inspect or coordinate inspections of construction works to verify compliance with approved drawings, specifications, design intent, and applicable standards.
- Identify construction issues and work collaboratively with contractors and project teams to resolve



them efficiently.

Quality, Mentorship & Professional Development

- Contribute to quality assurance and quality control (QA/QC) processes, including adherence to internal standards and procedures.
- Provide training and mentorship to team members in areas of demonstrated technical competence.
- Support continuous improvement by sharing lessons learned and contributing to the refinement of design standards and workflows.
- Maintain professional competence through ongoing learning and awareness of evolving engineering practices, technologies, and regulations.

As a BRON team member you will be expected to seek continual training and upgrading consistent with the objectives and direction of the company.

Qualifications:

- Bachelor's degree in civil engineering from a reputable college or university.
- Engineer-in-Training (EIT) professional designation or equivalent.
- Candidate shall have 3 years minimum experience in a consulting engineering practice with similar progressing duties and responsibilities.
- Experience in performing civil engineering design and analysis is mandatory. Candidate should be proficient in AutoCAD, Civil 3D, Word, Excel, Project and other related software.

Salary: Commensurate with qualifications and experience.

To Apply: Please email possibilities@bebron.com with your CV and references.